



Dahms Refrigeration Services LLC.
705 General Washington Ave, Suite,202
Norristown, PA 19403
Sales • Service
Rebuilds • Construction

DAHMS REFRIGERATION SERVICES
Employment Application

Applicant Information

Applicant Name: _____

Phone: _____

Email Address: _____

Current Address:

Number and street: _____

City State & Zip Code: _____

How were you referred to Dahms Refrigeration Services?: _____

Employment Positions

Position(s) applying for: _____

What days and hours are you available for work?

If hired, on what date can you start working? __ / __ / __

Can you work on the weekends? Y or N

Can you work evenings? Y or N

Are you available to work overtime? Y or N

Salary desired:\$ _____

Personal Information:

Have you ever applied to / worked for Dahms Refrigeration Services before? Y or N

If yes, please explain (include date): _____

If hired, would you have transportation to/from work? Y or N

Are you over the age of 18 (If under 18, hire is subject to verification of minimum legal age.) Y or N

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? Y or N

If hired, are you willing to submit to and pass a controlled substance test? Y or N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? Y or N

If no, describe the functions that cannot be performed

(Note: Dahms Refrigeration Services complies with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Y or N

If yes, please describe the crime - state nature of the crime(s), when and where convicted and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

High School:

School name: _____

School city, state : _____

Year of Graduation: _____

College / University:

School name: _____

School city, state: _____

years completed: _____

Degree / diploma earned: _____

Vocational School :

Name : _____

City, state : _____

Degree/ diploma earned: _____

Military:

Branch : _____

Rank in Military: _____

Total Years of Service: _____

Skills/duties: _____

Related details: _____

Additional Information

Do you speak, write or understand any languages other than English? Y or N

If yes, describe which languages(s) _____

Do you have any other experience, training, qualifications, or skills which you feel should be brought to our attention, in the case that they make you especially suited for working with us? Y or N If yes, please explain _____

Employment History

Are you currently employed? Y or N

If you are currently employed, may we contact your current employer? Y or N

Below, please describe past and present employment positions, dating back five years. Please account for all periods of unemployment. **Even if you have attached a resume, this section must be completed.**

Name of Employer: _____

Name of Supervisor: _____

Telephone Number: _____

City, state: _____

Business Type: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

Name of Employer: _____

Name of Supervisor: _____

Telephone Number: _____

City, state: _____

Business Type: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

Name of Employer: _____

Name of Supervisor: _____

Telephone Number: _____

City, state: _____

Business Type: _____

Length of Employment (Include Dates): _____

Position & Duties: _____

Reason for Leaving: _____

May we contact this employer for references? Y or N

References

List below three persons who have knowledge of your work performance within the last four years. Please include professional references only.

Name - First, Last: _____

Telephone Number: _____

Relationship: _____

Email Address : _____

Name - First, Last: _____

Telephone Number: _____

Relationship: _____

Email Address : _____

Name - First, Last: _____

Telephone Number: _____

Relationship: _____

Email Address : _____

Please Read and Initial Each Paragraph below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company. _____

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation. _____